



**Eric R. Stern** is a New York City litigation partner and founding member of **STERN LAW GROUP**, whose practice almost exclusively concerns employment law litigation and advisory and counseling matters.

Over the last two decades, Mr. Stern has built a formidable reputation in the legal profession representing employees and executives, as well as small businesses in all areas of employment law. Mr. Stern's extensive litigation experience expands to all forums (Federal & State Courts, arbitration panels and Federal, State, Regulatory and Religious Administrative Agencies, including, among others, FINRA (Financial Industry Regulatory Authority), EEOC (Equal Employment Opportunity Commission), JAMS, AAA (American Arbitration Association) and New York State Division of Human Rights)) covering a broad array of issues that arise in the workplace, including, discrimination and harassment, breach of contract, defamation, wrongful discharge, negligent hiring or supervision, unlawful competition and poaching, compensation and benefits, and the growing epidemic of wage & hour litigation.

Mr. Stern has extensive trial experience litigating claims before juries, judges and panels in all forms of discrimination, sexual harassment, hostile work environment, religious discrimination and accommodation, as well as breach of contract and the myriad tort claims (e.g., defamation, wrongful discharge, negligent hiring or supervision, etc.) arising out of the employment relationship. He also has extensive experience advising and litigating in the rapidly growing field of employee non-competition law, compensation benefits and the growing epidemic of wage & hour litigation on the Federal and State level.

Mr. Stern has also successfully argued before both State and Federal appeals courts.

While Mr. Stern's practice expands from employees and executives in the financial services sector to providing legal advice and litigation services to employee/executive to employer/management.

This expansion also includes serving as special counsel to many religious organizations and Jewish Day Schools, including the Yeshiva Ketana of Long Island, on whose Executive Board Mr. Stern currently sits on for nearly a decade.

Mr. Stern also has several years of transactional experience, structuring and drafting operating agreements, shareholder agreements and other partnership and corporate documents. Mr. Stern has had the unique opportunity to draft executive employment agreements and then enforce those same agreements successfully before a New York jury.

Mr. Stern frequently appears as a presenter before several organizations providing power point presentations on employment law and employer-employee relations. In addition, he has authored numerous articles on various employment law topics including discretionary bonuses, insider trading, employment liability issues in the contingent workforce, FMLA notice and overtime laws. He also remains on preferred employment counsel lists for various organizations throughout New York City.

In addition to the financial services clients that serve as the bread and butter of his practice, Mr. Stern has been on the front lines of Jewish workplace issues as the go-to Employment counsel for the constituents of Agudath Israel of America. In this capacity, in addition to serving as a board member of the Agudath Israel Legal Network, Mr. Stern, has taken on hundreds of pro bono cases throughout the United States and beyond, defending the rights of Jewish employees to observe their religious practices on the job. Mr. Stern has served as Chairman of Agudath Israel's Dina D'Malchusa Dina Seminar, appeared a guest lecturer at several Conventions – on both Yeshiva and Workplace issues – as well served as a panel member at prior Agudath Israel Halacha Conferences. Mr. Stern has also authored many articles on employment matters and assisted in various local and national legal lobbying efforts, including on behalf of the Schaer Bill on Religious Accommodation.

Mr. Stern holds an honors degree in Accounting from Brooklyn College (B.S., cum laude, 1996). He earned his law degree at Brooklyn Law School (J.D., 2000) where he was a member of the Moot Court Honor Society and Trial Division. Mr. Stern is a member of the New York Bar and is admitted to practice before the District Courts for the Eastern, Southern & Northern Districts of New York, as well as the United States Court of Appeals, Second Circuit. He is also a member of the Association of the Bar of the City of New York, the American Bar Association, and the New York Bar Association where he is a member of the Business Law and Labor & Employment Law sections.

Originally from Belle Harbor, NY, Eric and wife, Chani (née Konig) live in Lawrence, New York with their five children.